



Educational Visits Policy

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Lead Staff for Review	Educational Visits Co-ordinator

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Rationale

At CATS Cambridge we believe that student and staff involvement in residential and non-residential educational visits adds significant value to College life and enhances our core values and ethos. First-hand experience adds breadth and depth to the Curriculum and enhances social, moral, spiritual and cultural development.

Our purpose is to:

- Provide a broad programme of off site Educational visits
- Ensure access for all students including those with additional needs
- Develop continuity and progression throughout a student's time here
- Enable students to learn a sense of community, social responsibility, initiative, resourcefulness and self-reliance

Policy

CATS Cambridge has adopted the Outdoor Education Advisers' Panel (OEAP) National Guidance (NG) (www.oeapng.info) as its guidance for educational visits and put in place key roles to ensure that these aims are delivered effectively. It is a legal expectation that employees must work within the requirements of their employer's guidance; therefore CATS Cambridge employees must follow the requirements of the NG, as well as the requirements of this policy statement.

This policy document covers all off site visits and is managed by the Principal and Educational Visit Coordinator. It provides a local framework for staff planning off site visits.

Visits fall into one of three zones as defined by the NG as Zone 1, 2 and 3.

Roles

All roles are defined by the NG website as: Visit Leader, Assistant Leaders, Volunteers, EVC, Head Teacher, Governing Body and Employer. There is specific guidance and information for each above role and relevant documents. Within the Colleges all roles are covered and managed by staff and the Governing Body. The College has a trained EVC who is James Armstrong.

All visits have a named visit leader and assistant staff who are aware of their role and responsibilities contained within the NG. **Ultimate responsibility for the safety of students and staff on a College trip or visit resides with the Principal.**

Planning Visits

The policy defines that 3 zones:

A. ZONE 1: LOCAL REGULAR VISITS

These are visits which are both regular and local and therefore straightforward to organise. The risk management will be covered by the College's defined Zone 1 procedures (see Local Procedures). It is the responsibility of the visit leader to ensure that these documents are amended if required because of changes in circumstances. These changes need to be recorded and noted.

Activities that this College includes in Zone 1 are half-day (or shorter) visits within the local area (10 miles of College) provided there is no physical/adventure element.

B. ZONE 2: NORMAL VISITS

These visits are the majority of College visits. There will be aspects of complexity that require careful planning. All visits are required to be planned and logged on Evolve, and will be approved by the EVC and Principal. Approval for visits of greater complexity may require pre-approval before undertaking detailed planning and the EVC should be consulted.

Activities that the College includes in Zone 2 are day visits (non-residential) and have no physical/adventure element.

C. ZONE 3: ADVENTURE / ABROAD AND VERY COMPLEX VISITS

These visits require specific approval at College level and the approval of the Outdoor Education Adviser. These must be entered into the Evolve system, and submitted at least 4 weeks before the departure date. Advice on these visits can be provided by the Outdoor Education Adviser. The adviser approves visits on behalf of the College.

External Providers

Only reputable companies should be used, particularly for overseas and residential trips. There are a range of quality marks. These include the Learning Outside the Classroom Quality Badge.

Organising a visit from the College – practical planning steps

Time scales

The visit leader must allow sufficient time when planning visits to allow the Educational Visits Coordinator time to undertake any checks that may be required. The relevant timescales to submit requests for approval are:

- Zone 1 visits: 3 working days' notice. Zone 1 visits are not normally recorded on Evolve. See Appendix 5 for the form used.
- Zone 2 visits 10 working days' notice.
- Zone 3 visits: Minimum 4 months' notice.

For trips deemed complex and residential trips, it is advisable that an outline plan and a draft risk assessment is seen by the EVC before the names of students are finalised. This should assume that students of both genders are attending and indicate the staff: student ratios which will be applied, either with a cap on maximum student numbers, or an indication of how many staff it is planned to take for different levels of student interest. This will enable a good idea of the staffing requirements of the trip to be determined.

If these notice periods are not observed, permission may not be granted for the visit to proceed.

Proposal

The visit leader must be clearly identified from the outset and must complete the Evolve form and attach any key documents outlining the purpose, organisational and supervision arrangements. This must be passed to the Principal/Vice Principal for outline approval.

Parental Consent

At the time of granting approval it will be determined by the Principal/Vice Principal whether the visit is already covered by the standard CEG Terms & Conditions and the consent letter sent to all

new students' parents, which grant 'blanket' consent for students under 18 to participate in specific types of visit.

These are:

- Day trips away from Cambridge (such as to a museum in London)
- Trips to theme parks
- Trips to zoos
- Trips to watch sports fixtures
- Taking part in sports fixtures

That is they are:

- Non-residential (not overnight)
- Within the UK
- Without physical/adventure element
- Not of a controversial nature

For all other types of visit, the organiser must obtain written consent from the parents/guardians of all students under 18.

Risk Assessment and Programme

An outline programme and risk assessment must be completed for all visits and the activity must be fully costed. It may be possible to use a generic risk assessment (or modify a previous, specific one). This must be completed on Evolve.

The outline plan and risk assessment must include clear contingency plans to cover potential problems (e.g. emergencies; adverse weather; cancellations; etc.) as well as arrangements for students' 'down time' during the visit.

The risk assessment and evidence of parental consent must be passed to the EVC for approval. The organiser should comply with any reasonable requests by the EVC to improve the content of the programme and risk assessment (e.g. to provide more detail). If necessary, any dispute may be referred to the Vice Principal, Principal.

Practicalities before departure

When planning the visit the visit leader is responsible for ensuring that they are in possession of and take into consideration all of the relevant information about the pupils joining the trip or visit, this should include:

- Number, age and gender
- Relevant medical conditions
- Additional needs, whether learning, physical or cultural

All members of staff involved on the visit must familiarise themselves with the National Guidance website (www.oeapng.info). Roles are defined, with associated documents, for visit leaders and assistant leaders. For residential and specialist visits, including those that involve physical and adventurous training activities, the visit leader and EVC will work with the outdoor education adviser.

Visit leaders must ensure they have requested up-to-date medical information on each student who is planning to take part in the visit, and should consult in advance with the College nursing and welfare staff allowing enough time for them to respond to discuss any particular procedures appropriate to the needs of the students. All students including students needing ALS and disabled students must be taken into account.

Visit leaders are reminded to order 'packed lunches' from the kitchen via Sysaid in advance (with any dietary requirements). At least 3 working days' notice is required to ensure supplies are in stock.

The visit leader shall have obtained a College mobile from IT.

Planning for Effective Supervision and Welfare Guidelines

Whilst on the visit there are many procedures staff and students can follow to ensure they remain safe:

- Ensure that students and staff are regularly briefed and reminded of timings and meeting points.
- Spreading staff out. How you do this depends on your staff: student ratio. You can have one at the front and the other at the back OR split students into smaller groups and assign a member of staff to each group.
- Head counting. One can never have too many head counts; ensure that you do this at regular intervals, when changing venues and when getting on and off transport.
- Remote Supervision - during free time ensure that a designated meeting point is arranged, with a set time to meet. This meeting point should be supervised at all times.

Close or remote Supervision?

This will depend on the programme or nature of the activity and the supervision plan agreed before departure.

Normally at least one of the staff supervising the visit should be with the students at all times, or at least within the immediate vicinity. Students who are under 16 must be monitored more closely and will be subject to appropriate contact points and curfews. The students must, at all times, know the whereabouts of at least one of the staff supervising the visit in case of emergency. (It is understood that for Duke of Edinburgh Award expeditions students will be walking between check points on planned routes)

If there are students of both sexes on the trip, the staff supervising the visit should be at least one of each sex.

When possible at least one of the staff on the visit should hold a current first aid qualification.

The national guidance states that the level of supervision should take account of:

- The age and ability of the young people;
- The activity being undertaken;
- Children's growing independence;
- Children's need for privacy;
- The location of the activity
- The risk assessment

The Visit Leader's pre-activity planning should ensure that, should there be an accident or an incident involving a young person or member of staff, there will be enough staff remaining to supervise the group effectively.

Accommodation/Travel

Boys and girls must be in separate sleeping quarters, and students must not share rooms with adults. Best practice would be for students to travel and room with CATS College students only. Students of similar ages should be roomed together and under 18 students should not room with over 18 students. Any other arrangements should be identified prior to departure and approved by parents/guardians and noted on the risk assessment.

Payment

If a visit is classed as compulsory, the College must bear the full cost and organisers must gain prior permission from the budget holder (usually the Head of Department, or Course Leader) before making a booking.

Most visits will be classed as voluntary (irrespective of the educational value of the trip) and are expected to be funded wholly by students. Please use Appendix 3 – Financial Information Form and send this to finance@catscambridge.com

Non-refundable deposits should be paid to secure a student's place. If a visit is classed as voluntary, the entire costs must be paid for prior to the start of the visit. Any student who has not paid for his/her place on the visit prior to the start will not be allowed to attend it. The Finance Office will issue receipts to each student on payment of the visit fees. Visit leaders should ask for these receipts as proof of payment before allowing a student to attend.

Before Departure

If the visit will affect students' attendance at lessons the visit leader should notify colleagues of the intended visit, using appropriate internal communication channels, informing them of the date and time of the proposed visit, and indicating which students will be attending.

A copy of all information about the visit must be logged on Evolve in advance of the visit. Itinerary, any non-standard College emergency contact numbers and lists of names of students and staff should be copied to Reception, the Attendance team, and the Boarding Team (if relevant) by the group leader at least three working days before the visit departs.

Students' Code of Conduct

Staff supervising visits should ensure that students have read and understood the Code of Conduct for trips and should reinforce these rules before the trip and as appropriate. Parents/guardians have signed a contract upon the student joining the College which includes their adherence to College rules.

On the day of the Visit / Departure Day

Pre-departure checks

The Visit Leader to

- obtained a College mobile from IT
- collect a first aid kit from the College Nurse
- collect any prescription drugs from the College Nurse
- check to make sure that those students that manage their own medication have their medication with them

- will collect any packed lunches that have may have been ordered in advance
- double-check contact numbers and the emergency contact cards

The visit leader will brief other members of staff joining the trip on students that have:

- Allergies, in particular those with allergies that may require the administration of an EPIPEN
- Medical conditions
- Students who require ALS that need to be considered given the nature of the trip

The visit leader shall have briefed students and staff explaining:

- Planned itinerary for the visit
- Behaviour and conduct standards
- Any issues that require special attention (these may have been identified in the risk assessment)

Pre-departure Routine

In order to ascertain exactly the location of every student on departure, an attendance register must be taken of all students boarding the transport or leaving College premises,. This register must be passed to the Attendance Team (via Reception) before the transport departs. This should include names of students who have failed to attend, and are not with the group..

During the Visit

Whilst on the visit there are many procedures staff and students can follow to ensure effective supervision:

- Ensure that students and staff are regularly briefed and reminded of timings and meeting points.
- Spreading staff out. Consider your staff: student ratio. You can have one at the front and the other at the back OR split students into smaller groups and assign staff to each group.
- Head counting. One can never have too many head counts; ensure that you do this at regular intervals, when moving between activity or venues and when getting on and off transport.
- Remote Supervision - during free time ensure that a designated meeting point is arranged, with a set time to meet. This meeting point should be supervised at all times, as a focal point in case of emergency.

Responsibilities and Actions Whilst On the Visit

All members of staff on a trip have an ethical duty of care as well as a legal responsibility under the Children's Act for the safety and well-being of the children in the group at all times. Do not take your responsibility lightly and remember you are on duty 24 hours a day.

Staff supervising visits accept the full duty of care for students including maintaining staff: student ratios and gender representation and special requirements as given in the risk assessment.

The staff supervising the visit should maintain complete abstinence from alcohol at a given time in case of emergency.

Staff supervising visits must ensure that they are fully aware of contents of the:

- College Safeguarding and Child Protection Policy
- Physical Restraint Policy
- Their role documents on OEAPNG

Please note that the Search and Confiscation Policy is not applicable outside the UK. If a member of staff is faced with a situation on a trip outside the UK where they may need to determine if items are in a student's possession they may ask the student to hand over items, but cannot institute a search. They should inform the Principal/Vice Principal of their suspicions and it may be possible to take matters further upon return to the UK.

Discipline

Disciplinary measures may at times be necessary whilst on a trip, and such procedures must be conducted with objectivity and diplomacy. Firm guidelines for behaviour, curfews, rendezvous times, etc. must be laid down clearly to the students, so that they know what is expected of them at all times. At least two of the staff supervising the visit must be present when addressing any disciplinary matters.

Be aware at all times of possible tensions within the group ensuring that bullying and discrimination are not tolerated.

Emergencies

Staff must remember that these are very rare events. The visit leader will normally lead in this situation, but maybe incapacitated and you might have to take over. All staff should carry the Emergency Procedure Action Card, and have opened it before departure. In the card should be pre noted emergency numbers in case your own phone is not available

'Lost' student procedure

It is important that if students are not in sight of a member of staff that they know the meeting point where a member of staff will be. In the event of a student going missing, staff should follow these steps (It is also important, where possible, to document events as they happen, particularly the times of incidents):

- Stop as soon as you realise the student is missing. Keep the rest of the group together in a safe environment.
- Take a register, to identify which student is missing.
- Call the student's mobile. If they answer ask them to describe where they are and tell them to stay there. Keep on the phone until you reach them.
- If they do not answer; ask other students when they last saw them.
- Ask other students to call them.
- If no contact has been made after 15 minutes, contact the College emergency phone and inform them of the incident.
- A member of staff should go back to where you knew they were last seen and look for them; however a member of staff **must** stay with the remaining students. If possible, allow them to carry on with the programme.
- If at a venue also ask for help from venue staff.
- Depending on the environment and situation if the student is under 16 you must contact the College after the student has been missing for more than 10 minutes. (If in busy London you are likely to call earlier than if a D of E group in the Shropshire countryside is slightly overdue.) Please provide as much information about the student as possible: name, age, description,

language ability and details of the scheduled itinerary. In consultation with staff at College a decision will be made when to inform the Police.

- Make sure that you keep in contact with other members of staff, the College and the Police.
- If the rest of the group have to go back to the College, ensure you stay at the agreed meeting point until you are instructed otherwise.
- Once the student has been found, ensure that they are well (physically and emotionally) and then contact the College on the emergency phone number to inform them the situation has been resolved.
- All contact with parents will be via the College.

Monitoring and Evaluation

- After the visit, the group leader must complete an evaluation form and return it to the EVC. Please use Appendix 5 – Visit Evaluation Form.
- The EVC will monitor all trips and visits and provide evaluations for the Senior Leadership Team and CEG as required.

Reference Documents

- The website www.oeapng.info This site gives information about all visits, specific role details and very useful information about a wide range of topics
- Staff should be aware of their role <https://oeapng.info/guidance-by-role/>
- OEAP Section 4 and Section 7 gives visit leaders a good overview of many topics
- Equality Act 2010
- Government counter-terrorism advice leaflet:
<https://www.gov.uk/government/publications/stay-safe-film>

Appendix 1: APPLICATION FOR APPROVAL OF EDUCATIONAL VISIT

APPLICATION FOR APPROVAL OF EDUCATIONAL VISIT

To be approved by the Principal/Vice Principal

PLEASE NOTE THE MINIMUM NOTICE PERIODS SPECIFIED IN THE EDUCATIONAL VISITS POLICY

Visit organiser _____

Purpose of visit _____

Place(s) to be visited _____

Date(s) _____

Does this clash with any significant College event (e.g. exams)?

Is this visit compulsory? Yes / No

(If compulsory, the relevant curriculum budget holder must counter-sign this application)

Outline of proposed activities

Parental permission will be sought for under 18 students Yes / No

Number of staff including the visit organiser _____

Planned size and age composition of group _____

Signed _____ Date _____

Approval in principle is hereby granted by the Educational Visits Co-ordinator

Signed _____ Date _____

Principal/Vice Principal

(Counter-signed by curriculum budget holder for compulsory visits _____)

Once approval has been granted, the visit organiser must complete Appendix 2 – the Risk Assessment form – and forward it to the Health & Safety Manager for approval.

Appendix 2: RISK ASSESSMENT FOR AN EDUCATIONAL VISIT

RISK ASSESSMENT FOR AN EDUCATIONAL VISIT

To be approved attached to the visit on Evolve.

Hazard	Who may be affected	Risk Low / Med / High	Probability Low / Med / High	Control measure	Action to be taken

Appendix 3: FINANCIAL INFORMATION FORM

To be forwarded to, and signed by, the Finance Officer

I have received approval in principle for the following educational visit. Please note the following information:

Name of visit

Date(s) of visit

The cost per student (where the trip is voluntary)

Or

The trip is compulsory.

All costs and income to be allocated to _____ curriculum budget.

This has been approved by the relevant Head of Department.

Number of places available

Date deposit due (where appropriate)

Amount of deposit*

Date balance is due

Contact name (so Finance Office can direct any queries from students, parents, agents, etc.)

* NB If students are Under 18, deposits can only be taken once parental permission has been received.

Signed _____ Date _____

Visit organiser's full name _____

Signed _____ Date _____

Financial Controller

EXAMPLE RECEIPT TO PROVIDE TO STUDENTS

To be given to students to bring to bursary with payment

To be completed by organiser:

Name of visit

Date(s) of visit

Cost

Student name

CEG reference number

To be completed by Bursary:

Paid date _____ Signed _____

To be completed by organiser:

Name of visit

Date(s) of visit

Cost

Student name

CEG reference number

To be completed by Bursary:

Paid date _____ Signed _____

To be completed by organiser:

Name of visit

Date(s) of visit

Cost

Student name

CEG reference number

To be completed by Bursary:

Paid date _____ Signed _____

Appendix 4: CODE OF CONDUCT

Each student must:

- Observe the rules set by CATS College staff, hotel staff and travel operators, including at all attractions.
- Co-operate fully with all staff at all times, respecting all requests and requirements made by staff members, fulfilling any tasks or duties set prior to and during the visit and following all decisions and instructions the duration of the trip.
- Be considerate to others at all times and avoid behaviour that may inconvenience other students and staff.
- Behave at all times in a manner which reflects credit on self and to CATS College.
- Participate fully in all activities and attractions throughout the duration of your stay.
- Not leave the hotel or activities/venues unless agreed by staff.
- Not leave the group unless authorised. Students with permission to leave college staff must stay in student groups at all times.
- Respect the surrounding area and environment at all times: No littering, graffiti or harming the condition of buildings, etc.
- Be punctual at all times. Meeting points and times must be adhered to each day. Curfew times must be followed (including students over 18).
- Not purchase or consume alcohol (including students over 18).
- Not make noise in the hotel hallways or cause noise to come from bedrooms after 2130.
- Not smoke if under the age of 16.
- Not smoke in the Hotel.
- Adhere to no smoking, eating, drinking or the use of media devices at certain places of interest.
- Accept any misconduct will be recorded and may be followed by further discipline on return to College, including being banned from attending future trips.

If you have any questions of any of the matters listed above, please consult with CATS College staff.

Student Name: _____

Student Signature: _____

Date: _____

Appendix 5: ZONE 1 TRIPS

Reminders

1. Please see overleaf Zone 1 venues. **Venues not listed require Zone 2 procedures for a day visit.**
2. Make one copy of this form and leave it at Reception and put the original form in your rucksack
3. Collect a College phone from Reception
4. Collect Rucksack from Reception
5. Fill in your Emergency Action Card – give emergency number to students
6. If there will be dispersed activity collect student phone numbers and list them on the form
7. When leaving take a head count and give a final briefing

Visit organiser _____

Purpose of visit _____

Place(s) to be visited _____

Date _____ Time leaving: _____ Anticipated time of return: _____

Outline of proposed activities, including travel arrangements

Names of accompanying staff: _____

Students attending

Name, CEG number	Mobile number

I have checked the Medical Alert list

I have read the Risk Assessment

Signed _____ Date _____

A printed copy of this form must be left at Reception or the Boarding Office.

Zone 1 Venues

1. Cambridge Museums
2. Cambridge Restaurants
3. Punting
4. Sports Clubs
5. PE lessons
6. Cinema & Entertainment venues
7. Local Recreation Grounds
8. Local Streets within Cambridge
9. Local Sporting Fixtures at other Educational Establishments or Sport Centres in Cambridge
10. Local Shopping
11. Sport & Activity events that are Cambridge based

Risk Benefit Assessment for Zone 1 visits

Generic Benefits			
<p>Getting students outside, active and engaged with the local environment and an amazing city</p> <p>Discovering new environments, becoming confident in their new city</p> <p>Making subjects engaging and enjoyable</p> <p>Getting students active discovering the world around them, building confidence for future stages of their academic</p>			
SPECIFIC ACTIVITY	POSSIBLE PROBLEMS / ISSUES	PROBABLE BENEFITS	CONTROL MEASURES, REASONABLE AND PRACTICAL STEPS TO AVOID OR REDUCE PROBLEMS / ISSUES
SAFETY BRIEFING	Activity specific safety rules.	All group members become aware of ways to ensure safety for potential risks while on a local trip.	<p>Group to be fully briefed on required behaviour, potential hazards, any 'no-go areas' and relevant safety measures and procedures – particular measures being made of meeting point timings.</p> <p>Staff working alone are provided with adequate information, instruction and training to understand the hazards, and safe working procedures for working alone.</p> <p>Staff will be fully briefed with respect to supervisory responsibilities and emergency procedures before they take students out.</p>
GROUP MANAGEMENT	Group and Individual behaviours and addressing additional needs.	Involving all.	<p>Activity management takes into account of group characteristics.</p> <p>Members of staff briefed on the trip about trip itinerary and safety procedures and</p>

			<p>of tackling any health and safety issues expected to be encountered.</p> <p>Staff given clear instructions on what their duties and responsibilities are.</p> <p>Maintain regular head counts and responsibility for students' health and safety.</p> <p>If students to be dispersed, staff, staff to have registered students which includes mobile phone numbers and any medical conditions, Zone 1 form left at Reception.</p>
POOR BEHAVIOUR			<p>Brief students about expectations before setting out on trips.</p> <p>Smoking on day trips is not permitted.</p>
<p>TRAVELING AND WALKING IN PUBLIC AREAS IN AN URBAN SETTING</p> <p>TRANSPORT, BUSES, TAXI, HIRE COACH OR MINIBUS</p>	<p>Slips trips and falls.</p> <p>Lack of student self-control and group control.</p> <p>Members of the public</p> <p>Tourists (some trails).</p> <p>Other road users (bikes).</p> <p>Time of year and weather.</p> <p>Traffic accidents.</p>	<p>Being outdoors, walking, learning about new transport systems, busses. Learning and applying road awareness skills.</p> <p>Looking after each other.</p> <p>Not just a summer activity, all year round including evenings.</p>	<p>Group control including sign control on different surfaces.</p> <p>Small group management.</p> <p>Good group preparation and including clothing and footwear.</p> <p>Other staff involved in planning when required.</p> <p>Awareness of current group experience and how this affects</p>

			over time.
CROSSING ROADS	<p>Road traffic Other pedestrians and bikes.</p> <p>Awareness of traffic coming from other directions.</p>	<p>Learning to travel safely in an new area.</p> <p>Looking after myself.</p> <p>Look after each other.</p>	<p>Use pedestrian crossings where possible.</p> <p>Using a crossing point with good visibility.</p> <p>Be prepared to divide the group into sub groups.</p>
NEXT TO WATER	Some paths pass near water.	A variety of different environments are encountered.	Awareness of group, communication within group and environmental leadership.
REST POINTS AND TOILET BREAKS	<p>Define what is required.</p> <p>Identify where this could be.</p>	<p>Group rest and regroup time.</p> <p>Stop and view the new surroundings.</p>	Staff to make safety checks on arrival to determine if rest is appropriate.
EMERGENCY OR INJURY	Students with existing injuries.		Staff member has emergency kit which contains emergency contact numbers for Head of House and De

<p>Exercise induced injury.</p> <p>Serious medical accidents.</p> <p>Traffic collision.</p>			<p>Head of House and emergency phone number for Boarding.</p> <p>Staff to have emergency information on other members of staff.</p> <p>Staff to have exchanged phone numbers.</p> <p>Make sure all activities are appropriate for students.</p>
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LOST PERSON	<p>Group members getting separated.</p> <p>Students deliberately leaving group.</p>		<p>Register and head counts at departure and arrival or upon boarding the coach and prior to departure to ensure staff know number of students on trip. Number of students on trip should correspond to number of names on the roster form.</p>
CONFRONTATION WITH MEMBERS OF PUBLIC	<p>Members of the public aggressively or abusively confronting the group or individuals.</p>	<p>Staff able to deal with situations and contact appropriate authority.</p>	<p>Students to be briefed about response if approached inappropriately by a stranger. They are offered anything from a stranger.</p> <p>Students are never to be separated from their own.</p> <p>Individuals are informed not to walk about on their own and always be a member of a group (at least 3).</p> <p>Make students aware of a variety of potential hazards and how to respond appropriately, on</p>

